

Deponent: :Michael-Henry of the

House: Furlong

Occupation: Ex Jaguar Land Rover

Employee

Address: 29 Karonga Road

Fazakerley

Liverpool

L10 9LN

Made under Oath on the: 16/03/2021

RECORD ID:

NV 4122 6393 2GB



Michael-Henry Furlong

Post-Master-General

Hereinafter known as "Lien Claimant"

JAGUAR LAND ROVER LIMITED Respondents:

Thierry Bollore C.E.O	Sarah McCarthy
Ian Holohan	Andy Evans
Trevor Leeks	Richard Mann
Grant Mcpherson	Janet Harkin
Stephanie Stevenson	Jason Wilding
Gary Mclaughlin	Fred Quinn
Gary Beddows	David Evans
Clive Roberts	Sharon Hollier.

Address: Jaguar Land Rover Limited

Abbey Road

Whitley

Coventry

CV3 4LF

UNITE THE UNION Respondents:

Len McClusky	Paul Cooper
Sue Duggan	Steve McGravey
John Flynn	Phil Henderson



NV 4122 6392 9GB

The Keeper of Records, Cosmic Gazette, do hereby certify the foregoing document is a true and correct copy of the original of the document recorded in public at cosmicessencepma.com

Witness my hand and official seal this 10 day of December, 2025

Keeper of Records Cosmic Gazette, By CERK, TRUSTEE Trustee

Deponent: Michael-Henry Furlong

Address: UNITE THE UNION

Unite house
128 Theobald's road
Holborn
London
WC1X 8TN

Hereinafter Known as "Lien Debtors"

AFFIDAVIT OF SERVICE & NON-RESPONSE

A Verified Plain Statement of the Facts

I, Michael Furlong an adult flesh and blood man of sound mind, do state unequivocally that I served the following documents on Thierry Bollere, CEO of Jaguar Land Rover Limited (Respondent) and Len McClusky, General Secretary Unite the Union (Respondent), by Royal Mail Recorded Delivery, Annexure 4 was emailed to several Management.

1. NOTICE OF CONDITIONAL ACCEPTANCE DATED 29/10/2020, ROYAL MAIL RECORDED DELIVERY NV 5006 3430 2GB; (CONTAINED IN EXHIBIT 1)

2. NOTICE OF DISHONOUR & OPPORTUNITY TO CURE DATED 09/11/2020, ROYAL MAIL RECORDED DELIVERY NV 5008 1374 5GB; (CONTAINED IN EXHIBIT 1)

3. NOTICE OF DISHONOUR DATED 18/11/2020, ROYAL MAIL RECORDED DELIVERY NV 9102 9342 2GB; (CONTAINED IN EXHIBIT 1)

4. NOTICE OF SECURITY OF INTEREST DATED 01/12/2020, ROYAL MAIL RECORDED DELIVERY BN 0164 8664 2GB; (CONTAINED IN EXHIBIT 1)

5. AFFIDAVIT OF FACT DATED 15/12/2020, ROYAL MAIL RECORDED DELIVERY NV 3450 8438 3GB; (CONTAINED IN EXHIBIT 1)

6. NOTICE OF FAULT & OPPORTUNITY TO CURE DATED 05/02/2021, ROYAL MAIL RECORDED DELIVERY BN 2016 1751 0GB; (ANNEXURE 1)

7. NOTICE OF DEFAULT DATED 05/03/2021, ROYAL MAIL RECORDED DELIVERY BN 1974 8051 2GB.
(ANNEXURE 2)

8. NOTICE TO UNITE DATED 08/03/2021, ROYAL MAIL RECORDED DELIVERY BN 1974 8050 9GB
(ANNEXURE 3)

9. CONDITIONAL ACCEPTANCE EMAIL AND ATTACHED NOTICE, DATED 15/10/2020.
(ANNEXURE 4)

The Lien debtors have subsequently failed to deliver appropriate and timely responses to any of the documents listed above.

****The Laws of Commerce****

All are equal under the law. See Exodus 21:23-25; Lev. 24:17-21; Deut. 1:17, 19:21; Matt. 22:36-40; Luke 10:17; Col. 3:25. Legal maxims: No one is above the law; Commerce, by the law of nations, ought to be common, and not to be converted into a monopoly and the private gain of a few.

In commerce, truth is sovereign. See Exodus 20:16; Psalms 117:2; John 8:32; II Cor. 13:8. Legal maxim: To lie is to go against the mind.

Truth is expressed in the form of an Affidavit. See Lev. 5:4-5; Lev. 6:3-5; Lev. 19:11-13; Num. 30:2; Matt. 5:33; James 5:12.

An un rebutted affidavit stands as truth in commerce. See 1 Pet. 1:25; Heb. 6:13-15. Legal maxim: He, who does not deny, admits.

An un rebutted affidavit becomes a judgment in commerce. See Heb. 6:16-17. Any proceeding in court, tribunal or arbitration forum consists of a contest of commercial affidavits, wherein the points remaining un rebutted at the end of the contest stand as the truth to which the judgment of the law is applied.

He who leaves the field of battle first (does not respond appropriately to an Affidavit) loses by default. See Book of Job; Matt 10:22. Legal maxim: He who does not repel a wrong when he can occasions it.

Sacrifice is the measure of credibility. One who is not damaged, put at risk or willing to swear an oath or make an affirmation on his full commercial liability for the truth of his statements and the legitimacy of his actions, has no basis to assert claims or charges, and forfeits all credibility and right to claim the authority to do so. See Acts 7. Legal maxim: He who bears the burden ought also to derive the benefit.

A lien or claim, under commercial law, can only be satisfied by one of the following actions: A full rebuttal by an Affidavit of Truth, point-by-point, supported by evidence and sworn or affirmed at the same level of commercial risk; the satisfaction of the claimant, whether by payment or mutual agreement; resolution by a jury, in accordance with the rules of common law. See Gen. 2-3; Matt 4; Revelation. Legal maxim: If the plaintiff does not prove his case, the defendant is absolved

A party injured by the fraud of another may claim triple damages, plus the principal. "And Zacchaeus stood, and said unto the Lord: Behold, Lord, the half of my goods I give to the poor, and if I have taken anything from any man by false accusation, I restore him fourfold." Luke 19:8.

****Bouvier's Maxims****

Contra veritatem lex numquam aliquid permittit. The law never suffers anything contrary to truth. 2 Co. Inst. 252. But sometimes it allows a conclusive presumption in opposition to truth. See 3 Bouv. Inst. n. 3061.

Contractus ex turpi causa, vel contra bonos mores nullus est. A contract founded on a base and unlawful consideration, or against good morals, is null. Hob. 167; Dig. 2, 14, 27, 4.

Culpa lata aequiparatur dolo. A concealed fault is equal to a deceit.

Ei incumbit probatio qui dicit, non qui negat. The burden of the proof lies upon him who affirms, not he who denies. Dig. 22, 3, 2; Tait on Ev. 1; 1 Phil. Ev. 194; 1 Greenl. Ev. Sec. 74; 3 Louis. R. 83; 2 Dan. Pr. 408; 4 Bouv Inst. n. 4411.

Error qui non resistitur, approbatur. An error not resisted is approved. Doct. & Stud. c. 70.

Ex dolo malo non oritur action. Out of fraud no action arises. Cowper, 343; Broom's Max. 349.

Ex facto jus oritur. Law arises out of fact; that is, its application must be to facts.

Ex tota materia emergat resolutio. The construction or resolution should arise out of the whole subject matter.

Fraus est celare fraudem. It is a fraud to conceal a fraud. 1 Vern. 270.

Fraus latet in generalibus. Fraud lies hid in general expressions.

Idem est facere, et nolle prohibere cum possis. It is the same thing to do a thing as not to prohibit it when in your power. 3 Co. Inst. 178.

Incerta pro nullius habentur. Things uncertain are held for nothing. Dav. 33.

Incerta quantitas vitiat acium. An uncertain quantity vitiates the act. 1 Roll. R.

Invito beneficium non datur. No one is obliged to accept a benefit against his consent. Dig. 50, 17, 69. But if he does not dissent, he will be considered as assenting. Vide Assent.

Judex damnatur cum nocens absolvitur. The judge is condemned when the guilty are acquitted.

Judicium non suo iudice datum nullius est momenti. A judgment given by an improper judge is of no moment. 11 Co. 76.

Magna negligentia culpa est, magna culpa dolus est. Gross negligence is a fault, gross fault is a fraud. Dig 50, 16, 226.

Magna culpa dolus est. Great neglect is equivalent to fraud. Dig. 50, 16, 226; 2 Spears, R. 256; 1 Bouv. Inst. n. 646.

Peccatum peccato addit qui culpa quam facit patrocinium defensionis adjungit. He adds one offence to another, who, when he commits a crime, joins to it the protection of a defence. 5 Co. 49.

Quando do una et eadem re, duo onerabiles existunt, unus, pro insufficientia alterius, de integro onerabitur. When two persons are liable on a joint obligation, if one makes default the other must bear the whole. 2 Co. Inst. 277.

Qui non libere veritatem pronunciat, proditor est veritatis. He, who does not willingly speak the truth, is a betrayer of the truth.

Qui non obstat quod obstare potest facere videtur. He who does not prevent what he can seems to commit the thing. 2 Co. Inst. 146.

Qui non prohibet quod prohibere potest assentire videtur. He, who does not forbid what he can forbid, seems to assent. 2 Inst. 305.

Qui non propulsat injuriam quando potest, infert. He, who does not repel a wrong when he can, induces it. Jenk. Cent. 271.

Qui tacet consentire videtur. He who is silent appears to consent. Jenk. Cent. 32.

Reprobata pecunia liberat solventum. Money refused liberates the debtor. 9 Co. 79.

FRAUD ACT 2006

1 Fraud

(1) A person is guilty of fraud if he is in breach of any of the sections listed on subsection (2) (which provide for different ways of committing the offence).

(2) The sections are –

(a) section 2 (fraud by false representation),

- (b) section 3 (fraud by failing to disclose information), and
- (c) section 4 (fraud by abuse of position).

Private & International Law UNIDROIT PRINCIPLES OF INTERNATIONAL COMMERCIAL CONTRACTS

Article 3.8 – Fraud

A party may avoid the contract when it has been led to conclude the contract by the other party's fraudulent representation, including language, practices, or fraudulent nondisclosure of circumstances which, according to reasonable standards of fair dealing, the latter party should have disclosed.

Article 5.1.3 – Cooperation between the parties

Each party shall cooperate with the other party when such co-operation may reasonably be expected for the performance of that party's obligations.

Article 7.3.4 – Adequate Assurance of Due Performance

A party who reasonably believes that there will be a fundamental non-performance by the other party may meanwhile withhold its performance. Where this assurance is not provided within a reasonable time the party demanding it may terminate the contract.

Article 7.4.1 – Right to damages

Any non-performance gives the aggrieved party a right to damages either exclusively or in conjunction with any other remedies except where the non-performance is excused under these principles.

Article 7.4.2 – Full compensation

(1) The aggrieved party is entitled to full compensation for harm sustained as a result of the non-performance. Such harm includes both any loss which it suffered and any gain of which it was deprived, taking into account any gain to the aggrieved party resulting from its avoidance of cost or harm

(2) Such harm may be nonpecuniary and includes, for instance, physical suffering and emotional distress.

Allegations:

The following allegations arise from the conduct of Lien Debtors & the Agents of, indirectly and/or directly, in relation to an alleged agreement between the parties, having regard to Mask wearing.

1. There is no evidence that masks prevent infection.
2. There is no evidence that masks don't cause oxygen deprivation which can lead to seizures.
3. There is no evidence that breathing in your own carbon dioxide does not cause bacterial infections and respiratory disorders.
4. There is no evidence that wearing masks does not cause stress and anxiety.
5. There is no evidence that wearing masks prevented the spread of the Spanish Flu.
6. There is no evidence that dismissal for not wearing a mask at work would not represent a material breach of the Equality Act, which entitles you to claim compensation for discrimination, as well as unfair dismissal.
7. There is no evidence that the government lurgy has ever been proven to exist.
8. There is no evidence that the Coronavirus Act and the regulations which arose out of it are not adjudged to be repugnant and void under the common law.
9. There is no evidence that it is not a crime ancillary to genocide to collaborate with government policy, which has already resulted in hundreds of thousands of deaths in care homes and hospitals.
10. There is no evidence that the government has not relied upon fraudulent data to frighten the population into fearful compliance with its legally unenforceable diktats.
11. There is no evidence to suggest that Lien Debtor, by its dishonour of Lien Claimant's NOTICE OF CONDITIONAL ACCEPTANCE dated 29/10/2020, as well as NOTICE OF DISHONOUR & OPPORTUNITY TO CURE dated 09/11/2020, and NOTICE OF DISHONOUR dated 18/11/2020, is not concealing material facts pertaining to any existing and legally enforceable agreement between the parties, and Lien Claimant believes that no such evidence exists.

LEDGERING

For the avoidance of doubt, this document is a security interest expressing the value of Lien Claimant's natural, equitable and legal rights over all the property, income and assets of Lien Debtors, to the value expressed within. Lien Claimant hereby charges this instrument in the sum of FOUR HUNDRED AND SEVENTY THOUSAND GREAT BRITISH POUNDS STERLING: TOTAL LIEN VALUE: GBP £ 470,000.00, subject to additional default charges.

DEFAULT CONDITIONS

Lien Debtor was given 30 days to deliver to Lien Claimant material evidence in support of an appropriate point-for-point rebuttal under oath or affirmation of the foregoing allegations. Failure to repudiate or rebut with material evidence every allegation resulted in Lien Debtor becoming immediately liable for the payment of FOUR HUNDRED AND SEVENTY THOUSAND GREAT BRITISH POUNDS STERLING. Triple Damages of FOUR HUNDRED AND SEVENTY THOUSAND GREAT BRITISH POUNDS STERLING x3 is also be added to the debt as Lien Debtor's default was not cured. In the event that it is not cured within 90 days, Lien Debtor becomes liable for Exemplary Damages of FOUR HUNDRED AND SEVENTY THOUSAND GREAT BRITISH POUNDS STERLING x 100 following NOTICE OF DEFAULT DATED 05/03/2021.

CERTIFICATE OF ANNEXURE'S

I, Michael-Henry of the House: Furlong, the duly appointed Authorised Representative of MICHAEL HENRY FURLONG hereby certify the following Annexure's were presented, sighted and certified before me and the Notary Public:

Annexure 01 being the true: Certified copy of Notice of fault & opportunity to cure; and

Annexure 02 being the true: Certified copy of Notice of Default; and

Annexure 03 being the true: Certified copy of Notice to Unite the Union; and

Annexure 04 being the true: Certified copy of Conditional Acceptance Email and attached Notice.

Deponent: Michael-Henry Furlong

AFFIRMATION

I, :Michael-Henry:Furlong

Authorised Representative for MICHAEL FURLONG (Lien Claimant), hereby affirm upon my own unlimited commercial liability and under penalty of perjury, that I have read all of the contents of this Affidavit of Service & Non Response, and to the very best of my knowledge, I believe that the facts expressed herein are true, correct and complete.

Michael-Henry:Furlong

Executed by:


Michael-Henry:Furlong

:Michael-Henry:Furlong

Authorised Representative for MICHAEL FURLONG (Lien Claimant)

Responsible party and holder in due course, beneficiary.

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Errors & Omissions Excepted

ACKNOWLEDGEMENT

Before me the undersigned Notary Public acting in and for the County of: Greater London and
Town of: London on this: 16th day of: March 2021, personally appeared and known to me to be the
identical living man: Michael-Henry: Furlong, who executed by Will and Intent expressing accurately
Animus Testandi the foregoing Affidavit and then acknowledged to me his free and voluntary act.
Given under my hand and seal;

Notary Public:

GOPAL KRISHAN GUPTA

Notary Seal:

Gopal Gupta MBE Notary Public
GKG Notary
6 Porter Street
London W1U 6DD
Tel: 02089602800
www.gkgnotary.co.uk
info@gkgnotary.co.uk

Notary Public's office location.

**LONDON
UK**



Signed & Sealed By:

Gopal Gupta
NOTARY PUBLIC
LONDON W1
16-3-2021

NOTICE is hereby given that the Lien Debtors have Three (3) days after receipt of this Affidavit of Service and Non response to rebut, deny, or otherwise prove invalid the allegations contained herein. Failure to rebut, deny or otherwise disprove any of the allegations will be construed as Lien Debtors' affirmation that said allegations have been proven to be true, correct and complete. Void were prohibited by law.

Deponent: **Michael-Henry: Furlong**

ANNEXURE 1

Rec Delivered
No BN201617510GB.

PRIVATE & CONFIDENTIAL

Thierry Bollore (C.E.O)

JAGUAR LAND ROVER LIMITED

ABBAY ROAD

WHITLEY

COVENTRY

CV3 4LF

ANNEXURE 1

COMPANY NUMBER: 01672070

DATE: 05/02/2021

NOTICE OF FAULT & OPPORTUNITY TO CURE

**NOTICE TO AGENT IS NOTICE TO PRINCIPAL
NOTICE TO PRINCIPAL IS NOTICE TO AGENT**

Dear Thierry Bollore,

Your company has failed to respond to the AFFIDAVIT dated 15/12/2020, and served by royal mail Recorded Delivery: NV345084383GB on 24/12/2020 and signed for and received on 04/01/2021.

Therefore, I hereby serve NOTICE OF FAULT & OPPORTUNITY TO CURE.

Jaguar Land Rover Limited has thirty (30) days in which to deliver an appropriate and timely response.

Triple damages now apply.

With sincerity and honour,



By: Michael Furlong

Authorised Representative for MICHAEL FURLONG

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Non-Assumpsit Errors & Omissions Excepted

(SENT COPY
WAS IN BUREAU
WK)

ANNEXURE 2

PRIVATE & CONFIDENTIAL
Thierry Bollore (CEO)
JAGUAR LAND ROVER LIMITED
ABBAY ROAD
WHITLEY
COVENTRY
CV3 4LF

COMPANY NUMBER: 01672070

Record ID: BN 1974 8051 2GB

BN 1974 8051 2GB

DATE: 05/03/2021

NOTICE OF DEFAULT

NOTICE TO AGENT IS NOTICE TO PRINCIPAL
NOTICE TO PRINCIPAL IS NOTICE TO AGENT

Dear Thierry Bollore,

Your company has failed to respond to the notarised **AFFIDAVIT OF FACT** dated 15/12/2020, and served by Royal Mail Recorded Delivery NV 3450 8438 3GB on 24/12/2020, signed for 04/01/2021, as well as **NOTICE OF FAULT & OPPORTUNITY TO CURE** dated 05/02/2021, and served by Royal Mail Recorded Delivery BN 2016 1751 0GB on 05/02/2021, signed for 08/02/2021.

Therefore, I hereby serve **NOTICE OF DEFAULT**. Exemplary damages now apply.

With sincerity and honour,



By: Michael Furlong
Authorised Representative for MICHAEL FURLONG
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Non-Assumpsit Errors & Omissions Excepted

ANNEXURE 3

UNITETHE UNION

Unite house

128 Theobald's road

Holborn

London

WC1X 8TN

Return Address: 29 Karonga road

Fazakerley

Liverpool

L10 9LN

RECORD ID : BN1974 8050 9GB

BN 1974 8050 9GB

Date: 11/03/2021

NOTICE TO AGENT IS NOTICE TO PRINCIPAL

NOTICE TO PRINCIPAL IS NOTICE TO AGENT

Dear, Len McClusky,

I was informed by an agent of yours namely John Flynn, that I would not be given legal representation by Slater and Gordon via Unite. I believe this to be a Breach of Contract given the fact that I have paid my weekly union subs for almost a decade and feel I have Equitable consideration. I shall be adding the following Unite Employees onto my Commercial Lien along with the Jaguar Land Rover Employees for misrepresentation and fraud.

Len McClusky,

John Flynn,

Sue Duggan,

Steve McGravey,

Phil Henderson.

Hereinafter Known as "Lien Debtors"

If you would care to explain in detail the reasoning for this to my satisfaction by 17/03/2021 as was stated in my email, I will consider the removal of these additions from the Commercial Lien.

FRAUDACT 2006

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(a) section 2 (fraud by false representation),

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Any non-performance gives the aggrieved party a right to damages either exclusively or in conjunction with any other remedies except where the non-performance is excused under these principles.

Article 7.4.2 – Full compensation

(1) The aggrieved party is entitled to full compensation for harm sustained as a result of the non-performance. Such harm includes both any loss which it suffered and any gain of which it was deprived, taking into account any gain to the aggrieved party resulting from its avoidance of cost or harm

(2) Such harm may be nonpecuniary and includes, for instance, physical suffering and emotional distress.

Yours with Sincerity and Honour,

A handwritten signature in blue ink, appearing to read 'M. Furlong', with a long horizontal flourish extending to the right.

:Michael-Henry:Furlong.

Authorised Representative for MICHAEL FURLONG (Lien Claimant)

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Errors & Omissions Excepted



Masks

From: "Michael Furlong" <michaelhenry@chef.net>
To: "Fred Quinn" <fquinn2@jaguarlandrover.com>, "Paul Cooper" <pcooper@jaguarlandrover.com>
Cc: Tleeks@jaguarlandrover.com, Iholohan@jaguarlandrover.com, devans35@jaguarlandrover.com
Date: Oct 15, 2020 3:11:33 PM

Gentlemen,

In response to my medical exemption not being enough I wondered If you could possibly ease my anxiety by answering a couple of questions signing and returning the attached document in the view of a couple of colleagues. Several of us are asking the same questions and I know you guys are the people to speak to when it comes down to safety at work.

I look forward to your response as you know you taught us that WE are are own health and safty officers and JLR prides itself on a safety first motto. Due to your insistence on me wearing this mask under duress and anxiety I feel this to be a reasonable request given I believe you to have a duty of care to me and my co workers.

Have a great weekend.

God bless you sirs.

Regards

Michael Furlong

Attachments

- AAA - Masks - for travellers, shops, etc.docx

Notice

Conditional acceptance – for wearing a face mask

This document is lawful. Once you have taken it from me, you must read it. You then have two choices. You either agree and sign it or return it to me, unsigned, having accepted my terms. This document may be used as evidence against you in a lawfully convened court of law.

If you believe that wearing a mask is essential for public health, I require you to provide the following foundation evidence. Until I have your agreement in writing, I do not consent, and my consent cannot be assumed or presumed.

Please provide the following foundation evidence:

1. Provide evidence for the existence of the Covid-19 virus. To date, no one individual, nor any organisation or government has isolated an infection causing virus despite the offer of substantial rewards.
2. Provide evidence that the risk of Covid-19 is more serious than the seasonal flu. To date, it has not been suggested that we need to be tested for seasonal flu, nor has it ever been deemed necessary. Numerous studies now show that the risk of dying from Covid-19 is less than 0.2%. That is less than seasonal flu. What we are seeing are substitution deaths, without coroner certificates.
3. Provide evidence that the statistics on covid-19 deaths are accurate.
4. Provide evidence that the test kits are accurate.
5. Please verify that you have read and understand the Nuremberg code and its implications.
6. Provide evidence that wearing a mask will not reduce my oxygen consumption or increase my risk of carbon dioxide poisoning.
7. Provide evidence that wearing a mask will not increase my risk of lung infections.
8. Please verify:
 - You accept full responsibility for any inaccurate detail or false information that you provide, whether known or unknown at the time of sought consent.
 - Any damage or health issues suffered by me from wearing a mask, short term or long-term will render you liable in your private individual capacity.
 - In addition, if you provide false information, knowingly or unknowingly, you agree to pay a significant penalty fee as determined by me, the living wo/man for providing misleading information.

Failure to provide all the foundation evidence is your tacit agreement that you and your organisation do not have such evidence. Without proof of claim, you cannot lawfully insist I wear a mask, nor threaten the loss of my work, nor withhold any essential medical treatment.

I, the undersigned, accept full responsibility for any inaccurate detail or false information provided herein, whether known or unknown at the time of the agreement. Any damage caused by mask usage will be my responsibility and my employer's responsibility. I understand I will be held liable in my private individual capacity. In addition, even if damage is not present and false information is provided, I agree to pay a penalty fee as determined by the individual suffering the restriction of Human Rights.

I have read and understand this entire notice. I have provided all the requested information in a paper format.

Employee name in full:

Employee I.D number:

Employee Address:

Employee Government issued I.D (Drivers Licence):

Employee Autograph: Date:

Managers name in full:

Managers I.D number:

Managers Address:

Manager Government issued I.D (Drivers Licence):

Managers Autograph: Date:

Witness signature: Date:

Witness Address:

Witness signature: Date:

Witness Address:



The Keeper of Records, Cosmic Gazette, do hereby certify the foregoing document is a true and correct copy of the original of the document recorded in public at cosmicessencepma.com

Witness my hand and official seal this 10 day of December, 2025

Keeper of Records Cosmic Gazette,
By CERK, TRUSTEE
Trustee